

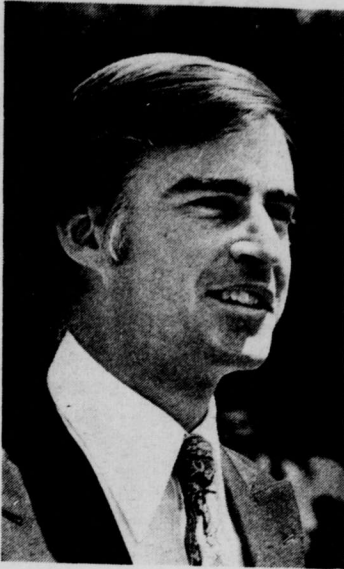
East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

VOLUME 48, NUMBER 21

OAKLAND, CALIFORNIA, NOVEMBER 1, 1974

SINGLE COPIES 15 CENTS



EDMUND G. BROWN, JR.

Election Tuesday can turn the state around — IF voters get to the polls

If there was a time when unionists had little understanding of the effect of politics on their standard of living, that time is over. The election Tuesday has more to do with "pork chop" economic issues than any since Franklin D. Roosevelt was first elected President in the depths of the Great Depression in 1932.

Labor's hope, nationwide, is to send many more vigorous liberals to Congress to defend the average American from the

ravages of Administration financial policies. In the East Bay, that is a matter of re-electing some of the best we have in Washington: Congressmen Ronald V. Dellums, Fortney (Pete) Stark, and Don Edwards and keeping a liberal in the seat that Jerome Waldie is vacating by electing George Miller.

In California, we have an opportunity to turn the state around...if we don't blow it...if we get out the vote. With unemployment in the state averaging 8 per cent or 40 percent higher than in the rest of the country—people are ready to elect a Democratic governor, Edmund G. Brown Jr., polls show.

Labor's theme was announced at the California Labor COPE convention in August: John F. Henning, Executive Secretary-Treasurer declared: "We must have the fiscal and monetary

policies of growth, democratic tax policies, collective bargaining free of government restrictions, and the curbing of corporate profits.

"The U.S. financial crisis is reflected in every phase of California life," Henning continued. "Conservatism has nothing but bankruptcy to offer working people, but we will have liberalism in Sacramento

only if we mobilize our voting strength."

You can help get out the vote. Alameda County's Labor COPE office, at 16th and Jefferson in downtown Oakland, will be open this Saturday, November 2, from noon to 5 p.m., and on Monday and Tuesday from noon to 9 p.m. volunteers are needed to make telephone calls. Free dinners are served.

Pitch for Pulich, Davidson

COPE volunteers will make a special telephone pitch for the election of Judge Martin M. Pulich to Superior Court and Rene Davidson as County Clerk, and for a "Yes" vote on County Charter repeal, Measure A.

"These are races where our

efforts can really make the difference between winning and losing, explained K. Groulx, Executive Secretary-Treasurer of COPE and the Central Labor Council. "They can have a very direct effect on union activities in this county."

Grand Auto strikers win pact

A four-week strike against Grand Auto ended last weekend when members of Office Employees Local 39 ratified a new one-year contract. Those among the sixty strikers who got back to work Tuesday were paid for the "Veterans Day" holiday, which fell, according to their contract, on Monday, October 21.

The package was considerably improved over the company's pre-strike offer, which was rejected on September 27, according to Ed Collins, Assistant Secretary of the Central Labor Council, and principal negotiator. It included, for example, maintenance of health and welfare benefits rather than a flat increase in the dollar amount of contributions, which would be quickly consumed by premium increases already announced by Kaiser).

Several improvements in contract language were also important to the strikers, including improvements in seniority rights, shifts, leaves of absence, and rights of any member to have a union steward present in a discussion with an employer. A new holiday was added—the Friday after Thanksgiving—and provisions

Continued on page 2



IT'S OVER NOW, BUT Mike White is still nursing a souvenir of the Grand Auto strike—a four inch cut on the back sustained when a supervisory employee hit him with her car as she entered the company driveway. Audrey Knowles, president of Office Employees Local 29 points out the rip in his jacket.

COPE recommends:

The following endorsements were made by California Labor COPE (Committee on Political Education) and Alameda County Labor COPE. You may wish to clip this list and take it to the polls.

U.S. Senate ALAN CRANSTON
Governor EDMUND G. BROWN JR.
Lt. Governor MERVYN M. DYMALLY
Secretary of State MARCH K. FONG
State Controller KENNETH CORY
Attorney General EVELLE YOUNGER
State Treasurer JESSE M. UNRUH

Congressional:

7th District GEORGE MILLER III
8th District RONALD V. DELLUMS
9th District FORTNEY (PETE) STARK
10th District DON EDWARDS

State Legislature:

Senate JOHN W. HOLMDAHL

Members of the Assembly:

12th District KEN MEADE
13th District JOHN J. MILLER
14th District BILL LOCKYER
15th District CARLOS BEE
25th District ALLISTER McALLISTER

Judicial-Superior Court JUDGE MARTIN N. PULICH
County Clerk-Recorder RENE DAVIDSON
Sheriff TOM HOUCHINS

Bay Area Rapid Transit Directors:

Dist. 3, DICK CLARK; **Dist. 4, HARVEY GLASSER;**
Dist. 6, GEORGE SILLIMAN; **Dist. 7, ELLA M. HUTCH**
East Bay Municipal Utility Directors:
Ward 2, ROBERT KAHN; **Ward 3, NOEL PERRY;**
Ward 4, STANLEY NAPARST; **Ward 7, AL SMITH.**

AC Transit Directors: At large, CHESTER McGUIRE JR.;
Ward 5, ROBERT WIELAND.
East Bay Regional Parks: Ward 3, BILL BLAND; Ward 5, FAY BAINTER.

State Propositions YES on 15. No on 17 (see page 7)
County Measure A, Charter repeal Vote YES
District Measure C, Fluoridation of water Vote YES

Making law work for you

By **BARRY J. WILLIAMS**
Attorney at Law

[This column by Barry J. Williams, of the law firm of Van Bourg, Allen, Weinberg, Williams & Roger, has been appearing in the *United Auto Workers' paper*. We wish to thank Mr. Williams for making it available to the *East Bay Labor Journal*. The Editor.]

• • •

Sometimes it is relevant to the educational function of this column to bring to the attention of the readers books of general interest. A new book is entitled *How to Legally Beat the Bill Collector* by Attorneys Ralph Warner and Peter Jan Honigsberg (Nolo Press, P.O. Box 2147, Berkeley, California 94702, \$3.95 plus 35c per book for postage and tax).

The authors have put together a very readable book, with ample and appropriate illustrations, which gives the worker and consumer much information on how to handle basic credit problems, often without the intervention of an attorney. As stated by the authors in the introduction:

Here is a book about the problems that come with owing money and being unable or unwilling to pay it. We tell you exactly what and who you are up against and how you can best deal with your situation. The information given here is known by every credit bureau, bill collector, loan shark and collection attorney in the country. They use this information consciously and often cynically to

squeeze every possible cent out of you. Here, we give you the knowledge to avoid the squeeze where possible, and in many cases to exert a little pressure of your own . . .

Some people will feel that this book is overly biased in favor of debtors and that the existence of unscrupulous debtors and honest creditors is overlooked. To this charge we plead guilty. . . since we are writing about problems as seen from the debtor's point of view [and] we do focus upon all the foul deeds that creditors have been known to do, including misleading advertising, exorbitant interest rates, shoddy goods, and brutal collection practices.

Chapter titles include:

General Things to Know; Debts You Feel You Don't Owe; All About Credit Bureaus; Repossession Before Court Action—Motor Vehicles; How to Deal with Bill Collectors; The Law Suit; Wage Attachments; Protecting Your Home and Land; Credit Cards; Child Support and Alimony; and Bankruptcy among others.

The book gives general forms to follow in various situations that will get the debtor's point across effectively. . .

While biased in favor of debtors, the authors are realistic in recognizing that there are certain kinds of debts which must be paid and others which can be avoided or postponed, using the techniques they suggest. Just to have this kind of information is of great importance.

The authors are not suggesting that lawyers need never be utilized they declare:

"This book is not designed to replace lawyers. Its purpose is to give you a good understanding of your situation both legal and practical. Part of this understanding is knowing whether or not a lawyer can help you . . ."

They mention other books, including *Gentlemen's Guide to Petty Larceny*, which goes into great detail as to how to hide from creditors. . .

We, as attorneys, are not suggesting that workers and creditors attempt to handle their own legal problems when those problems become critical or when advice is really needed. Yet, the knowledge supplied by this book will be invaluable in day-to-day living in these inflationary times.

Grand Auto strikers win pact

Continued from page 1

were made for pro-rated holidays, vacation and sick leave for part-time employees. Life insurance benefits were raised from \$5,000 to \$7,000. All parts of the one-year contract were made subject to grievance procedures. Previously, the "management rights" clause had been exempted.

The wage increase was a straight 12 percent across-the-board, retroactive to September 1, which means one month of retroactivity for most employees, who struck Oct. 1. Further, the company agreed to pay a 10 percent penalty if the retroactive pay isn't paid within 30 days.

Grand Auto management also

agreed to join with the union in a job-evaluation study to make sure that specific jobs are in their proper wage grade. The study is to be completed by Dec. 1, 1974 and any new wage rates are to be effective on Dec. 2, with a guarantee that no present wages will be reduced.

The Central Labor Council was asked to conduct negotiations while union representatives for Local 29 were engaged in their own dispute over their own working agreement. Negotiations wound up at 4:30 a.m. last Friday and members voted for the settlement Friday night.

Twice the council turned out substantial support for the picket lines at the Grand Auto

Distribution Center and Warehouse, bolstering the relatively small number of office workers who were also trying to picket major Grand Auto stores in the East Bay. Teamsters drivers of Grand Auto trucks and of other delivery vehicles fully respected the picket lines.



SPIRIT WAS HIGH among Grand Auto strikers when Central Labor Council delegates demonstrated their support last week.

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Committee on Political Education

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Support Labor COPE-endorsed candidates

East Bay Labor Journal

Owned and Published every first and third Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

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UBAC fund drive has labor council' support

The United Bay Area Crusade (UBAC) is entering the last lap of its annual fund-raising drive with the wholehearted blessing of the Alameda County Central Labor Council.

The council was later than usual in adding its support to the united effort to raise funds for the 183 agencies which depend substantially on UBAC aid. Traditionally the CLC has looked upon UBAC as its official way of supporting community charities and service agencies, but, as the CLC's executive secretary, Richard K. Groulx wrote UBAC director Robert Young, "our relationship with UBAC was complicated this year because several Crusade-supported agencies refused to abide by Crusade policy and resisted unionization of the employees working for them. I think it should be known that the primary mover in getting this endorsement was David Aroner, Northern Regional Director, Social Services Union Local 535."

Aroner said his union's relationship with the Crusade agencies is now "normal", and he urged council affiliates to become

actively involved in the monumental job of raising the \$21 million needed by the participating agencies.

After a visit to St. Vincent's Day Care Center in Oakland last week, Laurel Burley, Community Relations Director for the Central Labor Council, said she was especially impressed with the "exceptionally low administrative costs" of the united fund raising effort. Most charitable organizations spend about 30 percent for administration, she explained, but 90 cents of every dollar contributed to UBAC actually goes to help one of the agencies.

"Also, a donor can designate which agency he wants his money to go to," Burley noted. "I don't think many people realize that."

UBAC will provide speakers or arrange tours of agencies for local unions and other groups requesting them. For information, call 434-2700.

BCTC endorses Fernandes for BART

Alfred Fernandez, a member of Plumbers Local 444's executive board, has been endorsed by the local and by the Building & Construction Trades Council for the BART board. He is running in the fifth district, which includes the Castro Valley and Pleasanton areas and San Leandro.



WHERE THE MONEY GOES — Checking up to see what happens at one of the agencies sharing the proceeds of the United Bay Area Crusade fund drive are Ralph Williams, an AC Transit bus driver and member of Amalgamated Transit Union 192; Nancy Hilgedick, a BART representative; and Laurel Burley, Community Services Director for Alameda County Central Labor Council. St. Vincent's Day Home is at 1086 8th. St., Oakland.

A voice on clinic hours

Kaiser Hospital, Oakland, is considering extending the hours for which appointments can be made at the Pediatric Clinic and wants to know how members feel about it.

Laurel Burley, Community Services Director and Central Labor Council representative on the Kaiser Health Plan Council, explains that drop-in service at the Pediatric Clinic is now available nights and weekends, but it is not possible to make appointments during these times.

Burley wants to hear from union families who use the clinic as to whether they would like to be able to make appointments for Saturday and evening hours. Call her at the Central Labor Council during November, 444-6510.

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Chips and Chatter

Carpenters 36

by Al Thoman

The gathering at Goodman's on Oct. 12, to recognize our old timers, was attended by about 600 members. The speeches were brief, the food was good, and Bro. Benny was able to make introductions at the mike. This is only a month after his heart surgery. He looks fine and is coming along very well.

PICTURES TAKEN AT THE VARIOUS TABLES BY THE Labor Journal editor will be on display at the Nov. 21 membership meeting of Local 36. If all goes well, interested members will be able to order copies.

Permits are only a trickle, and it is fortunate that we have a few jobs going. I have no real faith that the new housing bill passed by Congress will bring any new work on stream for a long time.

There have been some drywall retro-checks received and sent on by Wilson Massey's office. He has a stack of the claims for drywall retro pay that should have been completed by the 20th of Oct. If you are one who has not come in to make your claim, don't delay; you can lose it.

A drywall agreement has been

tentatively reached, and I am told that there will be a vote on it by our drywall men in the Bay District Council on November 7. You should get notice about the time and place of the meeting.

THE SPECIAL MEETING OF LOCAL 36 ON NOVEMBER 21 will decide whether we should continue to subscribe to the Labor Journal. This is an important and basic decision and your vote should be counted. Come down to the meeting and make your voice heard.

Bro. Makela, who is working temporarily as B.A. during Benny's illness, found and organized his first contractor on a house job in the hills. He had Bro. Morris Abraham on picket duty for one day.

The Chinese have a Benevolent Association that intends to build a three story building on Webster off 7th Street in Oakland totally non-union. We have Building Trades pickets on the job but have not been able to do much good so far. This building includes a restaurant and at least two stories above it, and the job should run around \$225,000.



LOOKING GREAT, a month after open heart surgery, Gunnar Benonys, business representative for Carpenters 36, introduced notables who were among the 600 guests. Mrs. Benonys accompanied him.



MORE THAN 200 YEARS OF MEMBERSHIP are represented in this picture, taken at the Pin Luncheon given by Carpenters 36. From left to right are: E. M. Crow, retired financial secretary, 65 years; Robert Griebel, president of the local; Al Vindelov, 71 years; C.E. Briggs, general representative; Harry Harbison, 70 years; and Wayne Pierce, general representative.



GUESTS AT THE PIN LUNCHEON included some from other Carpenter locals. At this table in the foreground, starting top left, and going clockwise, are William Marshall, business representative for Carpenters 194 and 1158; Mrs. Rochelle and Doug Rochelle, business representative Millwrights Local 102; Paul Makela, acting representative for Local 36 and Mrs. Makela; Mrs. Yetter and Harry Yetter, past president of Local 36; Mrs. Linder and Allan Linder, recording secretary of 36; and Cliff Edwards, trustee.

Dental Technicians

by Leo Turner

12% RAISE AT DR. CAMPBELL

Some of you may have wondered about the absence of my column over the past few issues. This was due to our negotiations which was the most important news taking place. It was difficult to meet the deadline of the journal and to give you information that would still be new by the time the paper came out. This is due to the changes taking place every week in connection with the negotiations.

We can now report that the negotiations with Dr. Campbell have resulted in an average 12% wage increase for both technicians and dental assistants. Since it was the decision of the membership that the entire amount of the "package" would be put on

wages, there are no other changes in the other money items of the contract. The increase will be retroactive to October 1st. The 12% average for the technicians comes to 66 cents per hour and for the dental assistants it amounts to 36 cents per hour.

The dental assistants contract is for two years and so will expire at the same time as that of the technicians. Likewise there will be a reopener again on money items next October 1st for both technicians and dental assistants. The dental assistants contract will also carry a change in wording on the seniority clause to bring it in line with the technicians contract and a change in the requirements of working the day before and after a holiday also to bring it in line with the technicians. A payroll

deduction of dues is also included.

That this settlement was not sufficient to satisfy many of our members was indicated by the extremely close vote at our ratification meeting on October 18th. I must say that I'm not satisfied with it either. However, I found it necessary to recommend acceptance because it became clear that there was too much division with our ranks. I would have been impossible to carry on a united and successful fight under the circumstances. Your negotiating committee is to be commended for their strong stand in negotiations, but the committee alone can't win the fight. It must have the united backing of all members.

The other employers are expected now to fall in line with the pattern that was set in these negotiations.

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Sheetmetal snips

By Bill

Hi Fellas: Please be advised that a special meeting will be held at the Labor Temple, 2315 Valdez Street, Oakland, California, third floor, Hall "M" at 8:00 P.M. Tuesday, November 26, 1974. The meeting will be to discuss a dues raise mandated by constitutional change adopted at the International Convention in Florida held in September, 1974 and also to distribute the 86c raise due January 1, 1975.

THESE TWO MATTERS ARE IMPORTANT AND I URGE ALL MEMBERS TO ATTEND THIS MEETING.

The Executive Board has recommended to the membership that we have our regular Christmas party meeting in December. If this recommendation is ratified by the membership at the November meeting, we will serve refreshments and sandwiches and give away some turkeys at the December meeting.

Upon direction of the Executive Board which was concurred on by the membership, notices to delinquent members will **NO LONGER BE MAILED**. Members who are 60 days in arrears will be suspended in accordance with the Constitution which states: "The dues of all members of local unions shall be paid monthly or quarterly, but always in advance. Failure to pay dues within two (2) months shall result in automatic suspension."

Members who have questions for the Pension & Health Care Committee, please send same in writing to the Local Union Office.

On our sick list this week we have Dale Carter in Brookside Hospital in San Pablo with a kidney infection. We send speedy recovery wishes to him.

Member Bill Michels injured his hand at home and will be going in for surgery on October 30, 1974. We send our best wishes to him.

We regret to inform you that three of our members have passed away since our last article, Jose Roldao, deceased 9-26-74, Emil J. Granus, deceased 10-5-74, and George M. Zamerelli, deceased 10-10-74. We send our sincere sympathy to the bereaved family and loved ones of the deceased.

MEMBERS OF THE WESTERN STATES DEATH BENEFIT FUND, DEATH ASSESSMENT 786 IS NOW DUE AND PAYABLE.

Where sheet metal report came from

Some members of Sheet Metal Workers Local 216 have asked where the Labor Journal got its information about the 34th convention of the Sheet Metal Workers International Association, printed in the October 18 issue under the heading "Sheet metalunion to press job plan". Significant inaccuracies were charged.

The editor of the Labor Journal wishes to make it clear that she clipped the story from the national AFL-CIO News, on the assumption that members would be interested in reading about it while their usual columnist was away on vacation.

Ironworkers

by Dick Zampa

Inasmuch as Local 378 will not be accepting Apprentice applications for approximately another year, I would suggest that anyone wishing to help someone get started as an apprentice consider the following information regarding apprenticeship in San Francisco Local #377.

In order to apply, one must be 18 years of age but not 32 years of age; you must have successfully passed a General Education Development Test (commonly known as G.E.D.) and present a letter stating results of said test. To pass this test, you must have attained a score of 35 per subject and have an overall average of 45. You must have this test whether you have graduated high school or college or not.

To take this test, you should contact the Department of Education in the City or County in which you reside. The local union does not give the test.

After having passed the G.E.D. test, present your results to the Local Union at 3251 Eighteenth Street, San Francisco between the hours of 3 p.m. and 4 p.m. daily except Saturdays, Sundays

and Holidays from November 15, 1974 through December 13, 1974. Also bring proof of age. I would urge you to go early on the first day, as generally there are more people signed that day than will be needed for the next 2 years.

For more information, you may contact the California Field Ironworkers Apprenticeship Training Program at 3591 Thomas Road, Santa Clara, Calif. 95050. Please do not contact Local 377 or Local 378 for information!

The local union was presented with an ornamental sign at the last regular meeting by Joe (Gypsy) Hanzlik. It can be seen mounted over the entrance to the union hall. His card, accompanying the sign, read as follows: "I am happy to give this sign to Local 378 as a memorial to Al (Gene) Zampa who suggested the idea to me. And to all members living and dead with whom I have had so many pleasant associations during the years".

Our next regular membership meetings are as follows: Friday, November 8, 1974, Friday November 22, 1974 and December 13, 1974.

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Carpenters Local #36	Painters Local #40
Carpenters Local #194	Painters Local #127
Carpenters Local #1158	Auto, Marine & Specialty Local #1176
Carpenters Local #1473	Painters Local #1178
Carpenters Local #1622	Pile Drivers Local #34
Carpet & Linoleum Layers #1290	Plasterers Local #112
Cement Masons' Local #594	Plumbers Local #444
Clerks & Lumber Handlers Local #939	Roofers Local #81
Electrical Workers Local #595	Sheet Metal Workers Local #216
Elevator Constructors Local #8	Shinglers Local #478
Operating Engineers Local #3	Sign, Scene & Displaymen #510
Floor Layers Local #1861	Steamfitters Local #342
Glass Workers Local #169	Teamsters Local #291
San Francisco Granite Cutters	Terrazzo Workers Helpers Local #115
Hod Carriers Local #166	Tile Setters Local #19
Structural Iron Workers Local #378	Tile Helpers Local #7
Shopmen's Local #790	United Steelworkers of America #3367
Laborers Local #304	Upholsterers Local #3

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RE-ELECT

Robert E. Hannon
Supervisor, 2nd. Dist.



OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published November 15. All union columns, notices, and other news must be received no later than Friday November 8, 1 p.m. Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

The next membership meeting will be at 1 p.m. Saturday, Nov. 9. Note new location: YMCA Albany, 921 Kains Ave., Albany. We will be nominating officers. Negotiations are in progress. Exec. Board meets at 12 noon. H. Hague
Secretary-Treasurer

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland. Lloyd L. Hadden
Financial Secretary-Treasurer
The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.
Milton Hadden, President

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m. George Orr
Recording Secretary

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark. Al Doyle,
Secretary-treasurer.

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

In conformity with the By-Laws of the District Council, dues for all active carpenters will go up to \$18.50 per month starting January 1, 1975.

Allen L. Linder,
Recording Secretary

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 1158 BERKELEY

Be sure to attend at least four meetings this year in order to be eligible for sick benefits in 1975.

Membership meetings of Carpenters Local 1158 are regularly held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut Street, Berkeley.

Nick Afdamo
Recording Secretary

EAST BAY UTILITIES DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson,
Secretary-Treasurer

GRAPHIC ARTS INT'L UNION LOCAL 3B [BOOKBINDERS]

The regular meeting of GAUI 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

Our next regular membership meetings are as follows: Friday, November 8, 1974, Friday November 22, 1974 and Friday December 13, 1974.

A resolution pertaining to a dues increase will be read at the November meetings respectively.

The third reading of the resolution and a vote will be taken at the December 13, 1974 meeting, 8 p.m., 1734 Campbell Street, Oakland.

R.L. Zampa
Financial Secretary

DALLAS SHANKS CHEVRON SERVICE

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OAKLAND SCHOOL EMPLOYEES 257

Please note change in the meeting date because of holiday: The next membership meeting will be held at 10:30 a.m. on Saturday, November 16, in Franklin School auditorium, Oakland. The Executive Board will meet at 8:30 a.m. the same day in the Teachers' lunch room.

Local 257 is supporting the election of Jake Petrosino for a seat on the public employees retirement system board. You should receive mail ballots within the month.

A. "Marty" Martinez
Executive Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater,
Business Representative

PLUMBERS & GAS FITTERS 444

A Special Called meeting will be held on November 6

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in Hall "A", first floor of the Labor Temple building, at 8 P.M. The special order of business will be the nominations of delegates to attend the California Pipe Trades Convention or any other convention held during the year 1975.

The election for these conventions will be held Friday, December 6, 1974 in Hall 229 on the second floor of the Labor Temple building. Polls will be open at 8 a.m. and close at 8 p.m. After the Polls close at 8 p.m. we will hold our regular December Union Meeting in HALL "A". Be sure to attend.

George A. Hess,
Business Manager and
Financial Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich,
Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C

We do NOT patronize:

The following firms are on the "We Do Not Patronize" lists of either the Alameda County Central Labor Council or California Labor Federation, or are objects of national AFL-CIO boycotts.

IN ALAMEDA COUNTY

[*menas also on state or national list]

Table grapes & iceberg lettuce (not produced by United Farm Workers Union)*

American Building Components

Jackson's Party Service

Kopy Kat, Berkeley

KQED-TV

Pemko Mfg. Co. (metal weather-strip)*

Radio Station KRE

Showcase Cinemas 1 & 2

Sunset Convalescent Hospital

Barber Shops

Tony & Ed's, Hayward

Gentlemen's Choice

Kenny's Workshop

Musicians

Oakland Banjo Band

The Silver Chords Orchestra

Restaurants

Bavarian Village Gourmet, Castro Valley

Carrow's Coffee Shops

Colonel Sanders Kentucky Fried Chicken*

Jack in the Box*

McDonalds Hamburger*

Ricky's Steak House

The Rustler Steak House

Rusty Pelican, Alameda

Rusty Scupper

Shakey's Pizza

Sizzler Steak House



Street, Hayward, Calif.
William Prendible
Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local # 216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, third floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,
Recording Secretary

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

CALIF. AFL-CIO LIST

San Francisco restaurants
Benihana of Tokyo
Carol Doda's
The Casbah
Head Hunter Amusement Park
Kan Kan Gardens
Mabuhay Restaurant

In Ghirardelli Square, S.F.
Ghirardelli Wine & Cellar Cafe
Magic Pan
The Mandarin

On Union St., S.F.:

Thomas Lords
Mother Lode
Cooperage
Coffee Cantata

ALSO

The Nut Tree and The Coffee Tree
on Highway 40
San Rafael Independent-Journal
Sea World, San Diego

& San Diego motels:

Bahia Motel and Motor Lodge
Catamarran Motor Hotel and Rest.

NATIONWIDE

R.J. Reynold Tobacco Co. (Winston, Salem, Camels, Doral and Vantage cigarettes; Winchester little cigars, Prince Albert tobacco.)

Metlox Manufacturing Co. (dinnerware)

Mono Manufacturing Co. (lawn tools)

Stitzel-Weller Distilleries

Kingsport Press (World Book, Childcraft, etc.)

Los Angeles Herald Examiner
Encyclopedia Britannica

Mail bag

GOLDBERGER NAMED TRUSTEE OF BEER DRIVERS 888

To the Editor:

I would like to compliment you on the "Coors Boycott" article in the East Bay Labor issue of October 4, 1974. You covered the whole story which brought people up-to-date on the boycott.

The Beer Drivers and Salesmen's Local Union No. 888 went into Trusteeship on September 18, 1974. Mr. Jack Goldberger was appointed Trustee and I am to assist him during the next few weeks. The Coors distributors are spreading the word that Local 888 is finished. Well if you know anything about Jack Goldberger you know it has just started to move forward. One example; Local 888 was paying \$575 per month rent in the building they were at the last few years. Now our AFL-CIO friends come to the front again, namely Morris Weisberger of the S. U. P. He has welcomed the Beer Drivers Union to his building at 450 Harrison Street, San Francisco for \$150 per month rent, a saving of \$425 per month.

I am very happy you told the people about the friendship here between Teamsters and AFL-CIO. As long as there are people like Dick Groulx, Jack Goldberger, Morris Weisberger and I could go on all day, the Labor Movement in this area will stay strong and together.

If you could have seen the smile on Bill Coors face when he told me that it helps sell Coors Beer with the Teamsters and Farm Workers fighting each other, just like he has 2500 scabs and 2000 Union employees in his plant in Colorado hating each other. I have heard the owners of Gallo Wine think the same way. Keep the Unions fighting and the big business keeps ripping off the Public. I appreciate all the AFL-CIO Brothers and Sisters who refuse to drink Coors Beer and believe me I refuse to drink Gallo Wine.

Again I thank you for your sincere reporting. Let's all pray for Labor to stick together!

Sincerely,

Allan Baird
Teamster Representative

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'And now the GOOD news — the rise in unemployment isn't as much as the rise in living costs.'

Labor on state propositions

The California AFL-CIO recommends:

1. \$150,000,000 state school bonds YES
2. Eases charter amendment procedures YES
3. Civil service exemptions.. NO
4. Shortens UC Regents' terms YES
5. Prohibits residency requirements YES
6. Increases homeowners' and renters' property tax exemption YES
7. Amends Constitution regarding rights of persons. YES
8. Partial revision of State Constitution YES
9. Revises recall of public officials YES
10. Reinstates voting rights of felons on completing parole YES

11. Deletes certain references to sex in State Constitution YES
12. Revises Utilities Commission rules NO
13. Additional court districts . NO
14. Adds Senate president pro tem to State College agencies YES
15. Repeals constitutional provision regulating advance voter approval of public housing YES
16. Empowers Legislature to set student fees at U.C. .. YES
17. Blocks construction of New Melones Dam by adding Stanislaus River to Wildlife Rivers system NO

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East Bay Labor Journal



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47th Year, Number 21

November 1, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

Questions

If the winds of change do, indeed, blow a new Congress into Washington, there are some questions we would like it to ask:

How does it happen that cattle raisers were shooting calves in Wisconsin and milk was being dumped in Southern California while President Ford is urging us to lick our plates clean in order to save food? If growers are deliberately creating shortages of food in order to raise price, what does that do to inflation?

If there really is such an energy shortage that we must "give the cat exactly ten seconds to get out the door" (A suggestion from Ford's collection of folksy solutions), why did the oil industry recently announce that was cutting production? The reason it gave was that there was such a surplus on hand that there was no room to store any more.

And if there is such a surplus on hand, why is the price of fuel oil 70 percent higher than last year? Isn't

Does "bad weather" really explain why the price of sugar, at retail, has gone up 400 percent and the profits of a major sugar trading company have gone up 1200 percent? Or have the sugar traders been learning tricks from the oil companies?

Are the people of America — and of the world — going to be left at the mercy of every monopoly that can create shortages for the purpose of raising prices and profits?

Since people most need help of various kinds in time of economic crisis, how does it help to cut \$5 billion in social programs from a \$305 billion Federal budget? If Federal spending causes inflation, why isn't it sensible to cut the biggest and most energy-wasting expense, the military budget? (Bay Area congressmen Stark, Dellums and Edward and congressional candidate George Miller agree that at least \$15 billion could be saved this way.)

Since medical costs have been going up at a rate 36 percent greater than the overall cost of living, and doctors' fees are expected to go up 19 percent by next spring, how can the average American expect to pay for medical care? Isn't this the perfect time to start a national health care system? And wouldn't that be an excellent way to provide a significant number of really useful public service jobs for people of varying abilities?

Do you really think officials are doing their jobs when they tell us to "fight inflation" by buying day old bread and adding soy granules to hamburger?

Why did the price of rice double in the past year?

If it is possible for the government to "support" prices of milk and peanuts and cotton for the benefit of producers, why is it not possible to regulate prices of basic foods — like milk, beans, rice, hamburger, chicken — for the sake of the consumer? Without an elaborate system of controls, can't the price of a few items be kept low — subsidized if necessary — to be sure that people can eat?

It is hard to believe, but the Ford Administration seems unwilling to do any thing about growing predictions of mass unemployment and foods riots. Will the new Congress?

A plan to end 'taxation without transportation'

A unique plan to encourage management of transit districts to "bargain in good faith" and prevent future bus strikes has been proposed by the president of Amalgamated Transit Union Div. 192, Ed Cordeiro. It is designed to end a situation in which the district "makes money" during a strike, or as Cordeiro calls it, "Taxation without transportation".

A resolution supporting the proposal probably will be adopted by the Alameda County Central Labor Council next Monday since it has already been approved unanimously by the council's executive board.

Basically the plan is to get the state legislature to hold up public subsidies, from Federal and state funds and from local property taxes, while a strike is underway. During the 63-day strike of late summer, AC Transit was collecting an average of \$157,000 per week, Cordeiro said, and the Southern

California Rapid Transit District also collected subsidies during a recently-concluded 65-day strike in Los Angeles. More than enough money was on hand to pay management personnel and other expenses during both disputes, he added.

Cordeiro proposes that the legislature set up a special fund, to be handled by the Tax Assessor's office in each of the taxing counties, which would receive all Federal and state and

local tax moneys allocated to the local transit district. This would be paid to the district on a month-by-month basis (instead of annually or semi-annually, as is usual now).

As Cordeiro put it in the resolution adopted by the CLC board, "in the event there is any work stoppage, because of reasonable request within the industry unions, then said funds will be stopped because the district is not operating in good

faith".

Any interest accumulated on such withheld funds would serve to reduce property taxes in the following year, Cordeiro told Senator James R. Mills in a letter embodying his plan. He urged that Mills initiate state legislation, and is asking the council to communicate with other state legislators and congressmen. Local ballot initiatives might be a means of controlling the pay-out of local

property taxes, Cordeiro suggested.

"The union doesn't like to strike; we really don't want to make it hard on the elderly and other people who need the buses," Cordeiro explained. "That's why we offered to keep working and arbitrate. But management refused our offer. Of course, once you are out on strike, arbitration is out of the window. This new plan could do a lot to keep the buses rolling."

Some facts to consider about economy and value.



Burks heads western HRDI

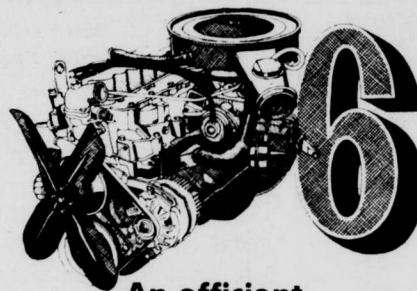
William H. Burks has been appointed West Coast Regional Director of the AFL-CIO Human Resources Development Institute HRDI President Julius F. Rothman announced.

Burks has been Staff Director of the HRDI Veterans Assistance program in Oakland. Formerly a business representative for Hospital Workers 250 of the Service Employees Union, he is now a member of both United Employees 390, SEIU, and the American Federation of Teachers Local 189. He is on the board of directors of the New Oakland Committee and is on the advisory board for the University of California-Merritt College Labor Studies Program.

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Here's good news on how you can get *improved* operating economy and value in 1975 Chevy trucks. Important news about the economies of less frequent routine maintenance. News on how you benefit from lasting Chevy value.



An efficient new economy Six.

Designed specifically to meet today's need for improved operating economy, this engine features a new intake manifold to distribute fuel more evenly to cylinders. And newly designed combustion chambers concentrate the fuel charge around the spark plugs for efficient burning and fast ignition. This engine even uses its own exhaust gases to warm up quicker. You get all this efficiency and increased horsepower and torque.

New extended maintenance intervals.

For trucks 6,000 lbs. GVW and under, equipped with catalytic converters and using unleaded gas, the chart below tells the story.

1975*		1974
22,500 miles	SPARK PLUGS	6,000 miles
6 mo. or 7,500 miles	ENGINE OIL	4 mo. or 6,000 miles
First 7,500 miles Every 15,000 miles thereafter	OIL FILTER	First 6,000 miles Every 12,000 miles thereafter
30,000 miles	AIR CLEANER ELEMENT	Sixes: 12,000 miles V8s: 24,000 miles
6 mo. or 7,500 miles	CHASSIS LUBRICATION	4 mo. or 6,000 miles

Chevy trucks over 6,000 lbs. GVW, using leaded or unleaded gas, can also go further between recommended spark plug changes than was the case last year. See your Owner's Manual for full details on recommended service intervals.
*Chevy-recommended service intervals for trucks 6,000 lbs. GVW and under.

High Energy Ignition system helps improve performance.

Standard on Fleetside and Stepside pickups, vans, Suburbans, Blazers,

and El Caminos, this new system can deliver up to 35,000 volts to each plug to improve starting and it provides all-weather protection from moisture, dirt and road splash. There are no points to require periodic replacement and no ignition condenser to wear out. The result is a system that extends time between tune-ups and helps improve engine performance.

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